

# MIDDAY Movement Series IMPACT REPORT

July 1 2024 - June 30 2025

MIDDAY Movement Series is a BIPOC-led grassroots initiative cultivating a new generation of equity-centered dance leaders through mentorship, professional development, and advocacy.

Using eco-conservation principles, MIDDAY regards early-career teacher-choreographers as the “keystone artists” in the dance ecosystem, impacting professional dancers, artistic collaborators, studios and performance venues, funding institutions, audiences, and more through the nature of their work.



26  
teachers  
supported



125  
dance classes  
offered

475  
individuals engaged  
across programs\*  
\*artists & audiences



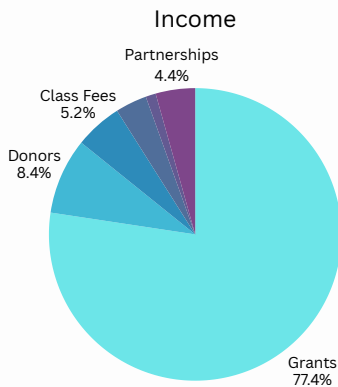
5  
Neighborhoods  
across Somerville,  
Cambridge & Boston



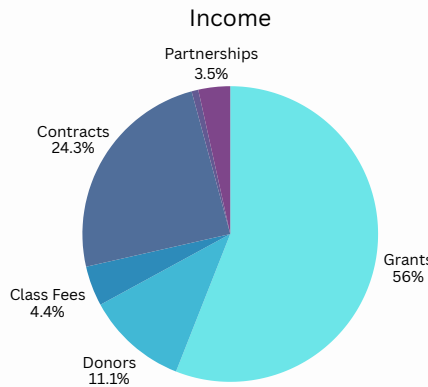
\$340,000

Generated into the  
creative economy\*  
\*Estimated amount our dedicated  
faculty generated via venues  
rented, tickets sold, dancers hired,  
collaborators paid, etc

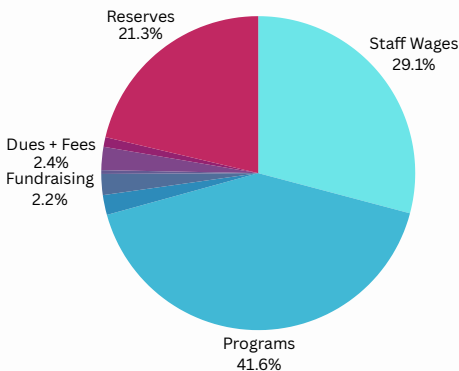
**FY25**  
\$134,970.09 Budget



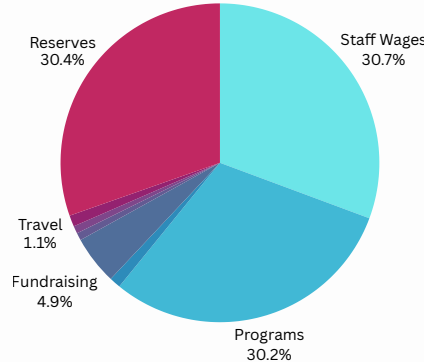
**FY26**  
\$277,674.67 Budget  
\$240,400 Raised To Date



**Expenses**



**Expenses**



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July 1 2024 - June 30 2025

## PROGRAMS

### Teacher Accelerator



Early-career contemporary dance teachers lead 46 weeks annually of open, advanced classes and receive individual coaching to launch their careers as educators, arts entrepreneurs, and creative leaders.

### BIPOC Dancer Mentorship



Supporting early-career professional contemporary dancers of color to root their dance careers in Greater Boston through class-taking stipends, mentorship, and peer fellowship,

### BIPOC Socials



These events provide a welcoming space for dance artists and affiliated professionals of color to meet and mingle.

### Rough Drafts



Early and mid-career choreographers are supported in their creative process through a teaching residency leading company style classes; in-studio informal showing; and a culminating program showcase in a black box theater.

### Professional Development Series



A series of free workshops facilitated by artists of color sharing entrepreneurial skills centered in equity and justice. Topics range from project management, taxes, and budgeting to self care, activism, and advocacy.

### Consultations



As part of the Arts Action Consortium, supported by the Boston Mayor's Office of Art & Culture, MIDDAY provides 100 hours annually of free consultations to Boston-based artists and micro organizations in business and creative skills.

## BUDGET

Midday Movement Series		
FY26 Operating Budget		
July 1, 2025 - June 30, 2026		
	FY26 Targets	FY25 Actuals
<b>INCOME</b>		
<b>EARNED</b>		
Class Fees	\$ 2,880.00	\$ 6,000.02
Ticket Sales (Rough Drafts + 10-Yr Gala)	\$ 11,695.00	\$ 1,285.00
Consultations/Workshops/Focus Groups	\$ 6,000.00	\$ 375.00
Contracts	\$ 56,000.00	\$ 4,000.00
CEI Core Partner Labor Payments	\$ 6,000.00	\$ 2,575.00
Artist Impact Circle Membership Fees	\$ 7,200.00	\$ 732.47
<b>CONTRIBUTED</b>		
CEI Core Partner Stipend	\$ 10,000.00	\$ 10,000.00
<b>Donations</b>		
Individual Donors	\$ -	\$ 8,467.03
Major Donors	\$ 5,000.00	\$ -
Patreon/Monthly Donors	\$ 1,500.00	\$ 1,165.57
Gala Donations	\$ 9,000.00	N/A
<b>Grants</b>		
Foundation Grants	\$ 107,000.00	\$ 68,200.00
Government Grants	\$ 21,800.00	\$ 20,500.00
<b>OTHER</b>		
Partnerships	\$ 5,000.00	\$ 5,000.00
Previous FY Balance	\$ 28,599.67	\$ 6,670.00
<b>TOTAL</b>	<b>\$ 277,674.67</b>	<b>\$ 134,970.09</b>
<b>EXPENSES</b>		
<b>SALARIES + FEES</b>		
Director	\$ 26,000.00	\$ 19,000.00
Artistic Cultivation Manager	\$ 23,920.00	\$ 17,080.00
Marketing Manager	\$ 17,940.00	\$ 16,100.00
Events + Community Coordinator	\$ 15,600.00	\$ 3,630.00
Executive Consultant	\$ 26,000.00	N/A
<b>PROGRAMS</b>		
<i>Teacher Entrepreneurial Accelerator</i>		
Classes: Space Rentals	\$ 4,500.00	\$ 2,094.32
Teacher Fees	\$ 4,875.00	\$ 5,342.36
Planning Retreat	\$ 6,000.00	\$ 1,221.12
<i>Rough Drafts</i>		
Contractors	\$ 5,500.00	\$ 5,618.00
Space Rentals	\$ 7,730.00	\$ 12,070.00
Other Expenses	\$ 2,230.00	\$ 1,576.12
<i>Justice In Dance</i>		
BIPOC Dancer Mentorship Program	\$ 6,000.00	\$ 5,281.25
BIPOC Professional Dvlpmnt Workshops	\$ 2,000.00	\$ 984.97
BIPOC Socials	\$ 2,000.00	\$ 835.37
Decentering Whiteness Workshops	\$ -	\$ -
<i>Dance Census</i>	\$ 10,000.00	N/A
<i>Consultations</i>	\$ 350.00	\$ -
<i>10-Yr Anniversary Gala</i>	\$ 10,000.00	N/A
<b>OTHER COSTS</b>		
Cultural Equity Incubator (CEI) Fees	\$ 1,500.00	\$ 1,500.00
Utilities	\$ 3,000.00	\$ 2,625.20
Dues + Fees	\$ 520.00	\$ 1,560.00
Marketing	\$ 2,000.00	\$ 500.00
Fundraising	\$ 3,000.00	\$ 2,773.24
Taxes	\$ 3,000.00	\$ 472.71
Travel	\$ 3,000.00	\$ 1,280.71
Meals	\$ 1,500.00	\$ 1,597.27
Incidentals	\$ 3,000.00	\$ 67.14
Fiscal Sponsorship Fees	\$ 5,200.00	\$ 3,050.00
Processing Fees	\$ 750.00	\$ 110.64
Reserves	\$ 80,000.00	\$ 27,377.44
<b>TOTAL</b>	<b>\$ 277,115.00</b>	<b>\$ 133,747.86</b>
<b>SURPLUS/DEFICIT</b>	<b>\$ 559.67</b>	<b>\$ 1,222.23</b>

\$240,400 Raised To Date for FY26

Wages include overhead & programmatic work.

